

PUBLIC EDUCATION AND AWARENESS (PE&A) TRAINING PROGRAMME OF NCPPDSA

(Affiliated organizations and official partners)

IN LINE WITH THE UN-CONVENTION ON THE RIGHTS OF PERSONS WITH DISABILITIES - ARTICLES 8/9/21

TARGET GROUPS

- **PERSONS WITH PHYSICAL DISABILITIES**
- **PERSONS WITH SENSORY IMPAIRMENT: HEARING LOSS**
- **ALL INTERESTED NON-DISABLED PERSONS**
- **FAMILY MEMBERS, ETC**

HISTORY OF THE PROGRAMME

The need for an accredited course for which persons with disabilities could be acknowledged by completion, grew stronger in SA. The Train-the-Trainer programme **(A)** was then developed by the NCPPDSA for this purpose. Participants undergo, through this programme, a "Train-the-Trainer" course with the ultimate goal of empowering persons with disabilities to represent themselves and integrate into broader society. Registering the training development and empowerment programme has tremendous advantages, because the candidates are being trained nationally through distance learning as well as personal contact.

A formal **long term training programme (A)** available for persons with disabilities as well as non-disabled persons is as follows:

1. Disability in my Own Life (or a life of a person close to me – who can be a mentor) (SAQA accredited)
2. Making Oral Presentations (SAQA accredited)
3. Reasonable Accommodation for Persons with Disabilities in the Workplace/Society (SAQA accredited)
4. Building Accessibility for Persons with Disabilities (Universal Design Principles) (Internal Training Module)

Each person that wishes to empower him-/her with the knowledge on disability issues should have the opportunity to do so. From these individuals, we trust that more leaders will rise to represent not only themselves, but the sector in a powerful manner. It is important that role-players understand that Public Education and Awareness is a common goal for all disabilities and that taking hands to achieve this would be beneficial for all. This is a flagship programme that will change persons with disabilities life in South Africa. The empowerment will lead to transformation which again should lead to more job opportunities, which should lead to financial independence for more persons with disabilities. The success of this programme is that candidates are handpicked to become "trainers". They then qualify as trainers by passing accredited unit standards assessments.

TO SUMMARISE: THIS PROGRAMME IS:

1. Accredited
2. Facilitated by a Training provider (Central Business Academy – CBA)
3. Beneficiaries are from all spheres of life – from grass roots level up to executive level.
Trainers are nominated by the structures of NCPPDSA/Official Partners
4. The Train-the-Trainer broadcasts via satellite are available nationwide at several venues in all provinces. These contact sessions sponsored by the University of Stellenbosch to various venues throughout South Africa at least once a month provide for:
 - Monthly contact with PE&A representatives/trainees to address PE&A issues.
 - Information sessions to discuss subjects and activities regarding training process
 - Role players be introduced to aspects of South African policies and legislation i.e. Employment Equity Act and TAG, Policy on Disability, UN Convention on the Rights of Persons with Disabilities, etc.
 - Understand the impact of what it means to be a person with a disability in society and own life.
 - Identify new areas of improvement regarding the workplace and society.
 - How to be more sensitive towards people with disabilities and their families

Enrolment criteria

- For members of NCPPDSA's affiliated organizations and official partners.
- Candidates should have passed at least Grade 9 (Standard 7)
- Requests from other institutions/structures will be considered by NCPPDSA/CBA on merit - in cooperation with applicable role players.

The Process

- Candidates must be nominated and supervised by the management of the applicable affiliated organization and/or official partner of NCPPDSA.
- Costs: After approval, CBA will make a relevant quotation available.

- General cost structures are available at CBA
- Persons that are already involved with promotion and awareness initiatives will have an advantage.

SHORT TERM TRAINING PROGRAMMES (B & C & D & E & F)

The following formal short term training programmes are available for persons with disabilities as well as non-disabled persons:

PROGRAMME (B) 1 day

THE CONTENT AND FOCUS

- Disability in my Own Life (Or a life of a person close to me – who can be a mentor)
- Assistive devices/support available
- Reasonable Accommodation for Persons with Disabilities in the Workplace and in the society

PROGRAMME (C) 1 or 2 days

THE CONTENT AND FOCUS

- Building Accessibility for Persons with Disabilities (Universal design principles)

PROGRAMME (D) 1 day

THE CONTENT AND FOCUS

- Basic Business Skills – focus on the financial management of the PE&A-process

PROGRAMME (E) 1 day

THE CONTENT AND FOCUS

- Skills on how to present a sensitization session

PROGRAMME (F) (Ongoing - over the shoulder process)

THE CONTENT AND FOCUS

- Practical exercises and development of the training material
- Practical exercises regarding the access scan/full assessment processes